

Intercom Trustee Application

Welcome to the Intercom Trust and thank you for your interest in becoming a trustee.

We currently have [six trustees](#) who work in accordance with a devolved authority policy with the [CEO and the other staff team](#) and volunteers to run the organisation. Our current trustees have been on the board between 1 year and 5 years. We meet in person or virtually for board meetings that are scheduled for 2 hours every 6 weeks and there can sometimes be additional responsibilities between these meetings.

We are looking for additional trustees who have the skills and attributes we have identified the organisation and particularly the board would benefit from. These include but are not limited to experience relevant to: Intersectionality, Gender Variance, Marketing, HR & Commissioning

We are keen to have a board that brings a broad range of experience together, we need people who can contribute effectively on a board that is responsible for the strategic direction of one of the largest LGBT charities in the UK.

The benefits of becoming a trustee are many fold but include: Having the opportunity to use your professional skills, giving back to the community and having a sense of involvement in a cause that you care about.

Please familiarise yourself with the Intercom Trust short strategic plan and the document 'About the Intercom Trust' then, to help us understand more about how you feel you will be a benefit on the board please provide no more than 1 side of A4 or equivalent telling us who you are, why you think you have what the organisation could benefit from, giving relevant examples of how you have utilised your skills, attributes and experience at a board level or equivalent previously. We are not looking for a CV in the traditional form but please use this opportunity to tell us concisely about yourself.

Before starting you might find this [guide](#) and other information on our [web site](#) useful.

This is the first stage of a process to recruit additional trustees, once applications have been received they will be reviewed by a couple of trustees and the CEO, following this you may be invited to an online presentation and to have a conversation with us individually before potentially being invited to a board meeting as an observer before being invited to join the board. Unsuccessful applicants will have the opportunity to receive feedback.

If you have any further questions and to return you application my contact details are:

Simon Hill Chair@intercomtrust.org.uk